Are you **TAKING UP SPACE** or **CONTRIBUING TO A SPACE**?

START HERE.

Will you be representing a relevant minoritized identity? NOPE NOPE NOPE NOPE

Will relevant minoritized identities be present? NOPE YEP YEP YEP

Is this intentional and helpful for the goals of the space? NOPE YEP YEP YEP

Does your involvement prevent the exploitation of relevant identities? NOPE YEP YEP YEP

Do you have enough perspective to represent that identity? YEP YEP YEP YEP

Are the relevant minoritized identities over-represented? NOPE YEP YEP YEP

Would your participation prevent helpful voices from being heard? NOPE YEP YEP YEP

Is there something you're uniquely capable of offering that will help the goals of the space? YEP YEP YEP YEP

Is it being sought out by minoritized voices, ideally those organizing the space? NOPE NOPE NOPE NOPE

You're probably taking up space. MAYBE DON'T?

You're probably contributing to a space. GO YOU!

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